

CITY OF SIGOURNEY, IOWA

MINUTES OF REGULAR CITY COUNCIL MEETING OF WEDNESDAY, JUNE 2, 2021

The Sigourney City Council met in regular session in the Council Chambers at City Hall on Wednesday, June 2, 2021, with Mayor Glandon presiding and the following Council members answering roll call: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Others present were: Andrea House; Gail McLaughlin; Stuart Grossman; Don Northup, Public Works Director I; Brent Gilliland, Public Works Director II; Richard Fortney, Police Officer and Angie Alderson, City Clerk.

The meeting was called to order at 6:00 p.m. Council member McLaughlin moved, seconded by Council member Morlan, to approve the tentative agenda. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder and Bender. Nays: None. Motion approved.

Council member McLaughlin moved, seconded by Council member Conrad, to approve the following items on the consent agenda: Council accounts payable claims in the amount of \$72,938.10; community betterment projects: \$3,999.00 for pool vacuum and \$100.00 to Keokuk County Master Gardeners; credit card report and the time and place for the June 16, 2021, regular Council meeting will be 6:00 p.m. at City Hall. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Council member Schröder moved, seconded by Council member Conrad, to approve the minutes of May 19, 2021, regular Council meeting. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Schröder, and Bender. Nays None. Abstain: Morlan. Motion approved. *(Council member Morlan abstained as he was unable to attend the regular meeting on May 19, 2021.)*

Additional City Business: John Wehr, City Attorney, reminded everyone there is a hearing on a complaint that was filed by Andrea House. A copy of the hearing and complaint were provided to Anthony and Amber Jones, Andrea House, and Tara Roehrig (Postmaster). This hearing is proceeding under City of Sigourney Ordinance 1-4-3 (*Form of Notice of Hearing*). An evidentiary hearing is held tonight. You can be present at the hearing. You can have an attorney. You can present relevant evidence. You will be given an opportunity to cross examine which means you can ask any of the witnesses that testify against you questions. You can have subpoenas issues to bring the attendance of witnesses. You can bring books, documents, or other things if you wish. Mr. Wehr did not think there were any affidavits requesting subpoenas. Hearings are not to be conducted according to the technical rules so oral evidence is affirmation. Hearsay can be used to supplement or explain any evidence, but by itself is not sufficient to find fault. Any relevant evidence is admitted by any responsible person who can rely upon. There can be excluded any irrelevant or unduly repetitious evidence. Every party has the right to call and examine witnesses relevant to the hearing, produce physical evidence, cross examine, impeach (which basically means you can question their testimony and prove it wrong), to rebut any evidence so if anything is said against you, you can get up and say no that is not true. You can be represented by yourself, or you can be represented by an attorney. Mr. Wehr asked if anyone wanted to give evidence about the complaint. Andrea House stated she had supplied each of the Council with pictures of the dog. Ms. House stated that this is what she sees when she approaches the house. It is not a friendly dog. You would not go up to the door with a dog looking like this. This is normal for them otherwise everything is the same as last time. Ms. House feels this is a technicality because the Council felt they were not allowed to make a motion on this particular dog at the last meeting. But nothing has changed. Ms. House stated if there is anything you want to know from me, I am happy to tell you, otherwise this is exactly what I presented last time – same code, same situation. She can read this again if wanted. Council member Conrad confirmed the highlight portion of the information provided to the City Council by Ms. House was the information pertaining to this dog. Ms. House confirmed that was correct. Council member Schultz stated the pictures were taken before the last hearing and asked if the situation had changed. Ms. House stated the dates are on the pictures. Council member Schultz stated when this information was brought forward and was discussed, the dog's owner did not make any corrective measures. Ms. House stated she has kept them in pretty well, which has proven to Ms. House that Ms. Jones could have all along if she cared enough to, but she never did. Ms. Jones let the dogs off the chains to come at me, so she could have done it, but she did not until there was a hearing and a threat to her dogs being removed, although they were out today. Council member Schultz asked if she was making a better effort now. Ms. House stated this is a vicious dog and felt if the Council upheld their code, she did not understand how she could not be forced to have the dog removed. Ms. House stated it has been ten years she has put up with these dogs. But the one dog has been removed as she has not seen it. Police Officer Fortney stated that he was at this address for an unrelated issue on the 22nd and both dogs were there. Council member McLaughlin asked if they were issued a notice and were they not to have removed their dog. So, we have at least the next steps for the first dog. Mr. Wehr answered that would be a decision of the Council. Council member Schröder asked what the options were to enforce the removal of the dog. Mr. Wehr stated the Council could bring a municipal infraction and ask the court to. As the City Council has ordered it, City Attorney Wehr supposed the City Council could send the Chief of Police out to remove the dog; or have them show cause as to why Joneses should not be held in contempt of the City's decree; or a municipal infraction for Council having found the dog was vicious and failing to remove the District Court of Keokuk County should issue a fine

and confirm the removal of the dog. Council member McLaughlin asked if that was not the protocol in the past that if they did not remove the dog, they were fined so much per day. City Attorney Wehr answered that is what the ordinance says, but he does not know if the City has ever collected any fines from people. Council member McLaughlin stated that usually they are removed, and City Attorney Wehr agreed. Mayor Glandon stated that he had the Police Administrative Assistant look through the June reports and there is no record of a police call or complaint filed at that time. Ms. House stated there was one on August 1st. Mayor Glandon stated that he had a bit of a problem when he was looking at the evidence. Ms. House stated she could explain it all if the Mayor wanted to know. The Mayor said no that he had it looked up and there was nothing on the books. Council member McLaughlin stated that Ms. House did file a report two (2) months later. Council member Schröder stated that there are three (3) parts to this type of situation: ownership of the dog, was there an attack and was it unprovoked. Those seem to be the three (3) essential elements here and his recollection is that the lady here (*Amber Jones*) she acknowledged she was owner of both dogs. We have only Andrea's testimony and evidence which I think is sufficient to demonstrate there was an attack and it was unprovoked. Council member Schröder thinks she has met the essential elements of what the City ordinance set forth as the basis for the City to take action on this and he thinks the same action the Council took with respect to Harley. Council member Bender asked Ms. House if she could deliver the neighbor's mail without being bothered by these dogs. Ms. House responded that she is not going to deliver while they have vicious animals and she stated that she does deliver the neighbors. Ms. House stated that she is not going to penalize a neighbor because their neighbor has a vicious dog. Council member Bender asked why Ms. House did not tell the Postmaster to inform those people they will not get any mail until they get rid of their dogs. Ms. House stated they are not getting their mail. It is being held at the post office. Ms. House stated that if her testimony is not enough that it is common knowledge that this same dog has bit a police officer and he had to take time off from his job because of his bite so there is a record of that in the City's employment records. There is a witness as their son was standing right there and she does not expect their son to testify against their own dog. Council member Schröder stated that he does not think that either the previous hearing that Andrea's testimony was rebutted to refuted. She (*Amber Jones*) clearly is not here this evening, and he thinks there is sufficient evidence to implore the City's ordinance and to take action against this dog Lily as the Council has done on Harley. Mr. Wehr stated that the ordinance says shall have attacked or bitten any person without provocation or when the propensity to attack or bite persons shall exist and such propensity is known or ought reasonable be known to the owner. Council member Schröder stated the propensity perhaps but not the attack. City Attorney Wehr stated that Harley did bite and Council member Schröder acknowledged that. Council member Schröder stated he is saying Ms. House is presenting evidence of an attack that is un rebutted, unrefuted, and uncontested. He thinks that Amber Jones has previously acknowledged ownership of the dog. There is an attack established by Andrea and I think that Andrea has indicated and demonstrated that it has been unprovoked. Council member Schröder thinks she has met all three (3) elements of the ordinance. Council member Schultz stated that the only thing he does not like about it is how long ago some of this stuff came to light. Council member McLaughlin agreed. Ms. House stated that she will explain it if the Council wants her to. Ms. House stated that it is in writing that her son and Ms. Jones' son were in the same grade over the ten years they have lived there. There was a cordial relationship and Mrs. House did not want to disrupt that by making a big fuss since the dog had not actually bit her. During this time, she has put up with their dog breaking off his chain at least ten (10) different times and came after her in their yard. Three (3) times he came across the street after her. Council member Schultz states he does not doubt this, and he agrees with Council member Schröder, but he does not like the fact that this started so long ago, and the Council is put in an awkward situation. Ms. House asked how this was awkward. Council member Schultz stated because it was a year ago that this started. Ms. House stated this does not matter and asked if there was a limit on a vicious dog. Council member Schultz stated that if the dog is vicious, he would think there would be some urgency to the matter in his opinion. Ms. House stated that the Council does not have to be out there trying to get along with everybody either. She cannot deliver this neighborhood in another neighborhood. It is her job to deliver this neighborhood and she cannot tell anyone that they have to get their mail on another street because she cannot deliver this one. Council member Schultz stated he knew that, but she had also stated that she did not want to cause problems because of the kids, etc. and that puts the City in an awkward situation. Ms. House apologized for that, but she has to make peace with herself, and nothing is going to change on her (*Amber Jones*) end. She (*Amber Jones*) is never going to be responsible. She (*Amber Jones*) has no vaccines for her pets. Council member Schultz stated that based on some things that were brought out earlier unrelated to this matter it looks like a pattern. Council member Schultz reiterated that he does not like the fact that this started so long ago, and she did not get it in front of the Council. Ms. House stated that within a two (2) month span she was attacked by both of their dogs. Ms. House stated that this was when her tolerance for the situation was eliminated. Ms. House stated the dog (*Lily*) bit her in front of their kid and she thought that the boy would tell his parents that the dog was attacking a lady and they would do better about taking care of that dog and they did for a while. But then in less than two (2) months their other dog attacked her and that was when she told Amber she was sick of the dogs and that she was reporting this one. In Ms. House's mind when you report a dog bite to the police from her understanding as she has never had to do it before she thought that would be enough to get this on the City agenda. Nothing happened, nothing happened, and nothing happened. She was as frustrated as anybody and did not understand that she had to fill out a complaint. She stated that when she seen Angie (*City Clerk*) and she asked what the deal was with the dog bite, Angie stated she would send a police officer and Andrea told her no that it had happened months ago. Ms. House stated that Angie said she would have the Mayor talk to the Postmaster, which he did, and he told her (and she does

not know how it was relayed, but the message was garbled, or the Postmaster did not understand. Ms. House was told she had to fill out a report and Ms. House asked the Postmaster if that was a police report and told her she had already done that and was not doing it again. Ms. House stated she called and left a message on Doug's (Mayor) voice mail and stated that she was not filing another police report, she had already done that, and it was not getting her anywhere. No one ever sent down a complaint form and from her understanding it is just more of not being addressed. That is why she contacted an attorney, and she was ready to sue the Mayor because why is her welfare not mattering to anyone. This drug on, Ms. House is working overtime and she does not have time to do anything more. By the time she is off work this place is closed and this is how it has drug out because from her understanding she did what she was supposed to do. It ought to have been on the agenda, but it was not. Not one sent her a complaint form, and this is how it has drug out for so long – lack of communication. Mayor Glandon stated that when he looked at it after he found out in November about it, he went back and looked at two (2) police reports where the police tried to contact Ms. House and she did not take the time to talk to them. Ms. House stated that she was trying to get off the clock and when she did call, she understands there is one policeman to do everything and when she called, they did not answer. Another week later he called her, and she is driving, and she does not answer her phone while driving but when she got home, she called him, and no answer and another week goes by. It is not anyone's fault it is just how things worked out. Ms. House stated she has been just insane with this problem for the last year. Mayor Glandon asked if Ms. House had fed the dogs with the treats that she carries in her bag. Ms. House stated that she had not and if anyone thought she would go near those dogs did not they look at the pictures. Mayor Glandon stated he was just asking as he has seen videos of her as well as he has personally seen her feeding other animals. She stated that she has fed other animals. Council member Schultz asked if she had food on her at all times and Ms. House responded no. Mayor Glandon stated that he seen a video just a half block down the street and she was feeding a dog. Council member Schröder stated he would like the assistant of the City Attorney to properly phrase the motion to enforce the ordinance in order that the dog be removed from the incorporated City limits. City Attorney Wehr stated that the decision is in writing, finding of the facts, determination of the issues presented and the requirements to be complied with. Council member Schröder moved, seconded by Council member Bender, to make a finding that Anthony and Amber Jones are the owners of the dog Lily in question defining that Lily attacked Andrea House on the day indicated and the attack was unprovoked that further in the motion the City Attorney prepare the appropriate finding of fact for the purpose of enforcing the ordinance in question and that the remedy be that the dog be ordered to be removed from the incorporated limits of the City of Sigourney. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

City Clerk Alderson discussed the July 4th celebration with the Council. City Clerk Alderson stated that Jerry Wohler has a meeting planned for the following week to meet with anyone interested in having an activity during the celebration. Mr. Wohler needs to know if the City is willing to sponsor the celebration and provide the insurance for the event other than the insurance for the beverage garden. Council member Schröder asked what is involved or the consequences of the City sponsoring the activities. City Clerk Alderson stated that she always understood that the money needed to run through the City. This does not include the money the Kiwanis make or any other organization fund raising, but if there are donations made to the celebration. City Clerk Alderson stated that she does not have any intentions to ask for donations as there is \$4,500.00 in the July 4th fund in the City's Restricted Gifts fund for this celebration. Otherwise, the bills are run through the City such as the DJ, advertising, and porta-potties. Council member Schröder summarized that this is a flow of funds and insurance coverage. There is a lot of foot work done in the office which is fine. The only difference is that the City Clerk is usually boots on the ground during the event and she will not be there this year. Council member Schröder asked if the current situation with the absence of volunteers and difficulty in finding people to do things impose more of a burden on the City if the City sponsors the July 4th Celebration. City Clerk Alderson responded that she is not sure it would be a problem. One of the things being eliminated this year is the bounce houses and that takes a lot of volunteers. The Boy Scouts have always volunteered to watch those which helped tremendously. The Police Auxiliary usually had a food booth at the event, but they do not need to fund raise at this time. The general consensus has been to let the businesses provide the food. It has been a rough couple years and not everything will be there this year. There is a DJ lined up and the City has paid for this using the July 4th funds raised. City Attorney Wehr asked if there was any permitting required and there is not. Past activities were discussed, and City Clerk Alderson stated that these are set up in the areas designated by the City and the City's property would be covered under the umbrella of the insurance. It has been this way for many years. Council member Schultz was concerned if no one were in charge would the City be putting themselves out for more liability. There was discussion that people did their thing, and she was not aware of too much being out of line. Council member Schröder asked what responsibilities does the City assume by sponsoring the activities and is the City sponsoring all the activities and what responsibility does the City to supervise or investigate. City Clerk Alderson stated that in the past the City did not. Some vendors are good to provide proof of their insurance, so the City knows there is an additional layer of insurance, but not everyone does. City Clerk Alderson stated that in the past things fell into place, but this year she will not be at the event if something is out of line to call the police to come take care of things. Council member Schröder asked City Attorney Wehr if he had any opinion or concerns about the City sponsoring the event or activities. City Attorney Wehr stated that food vendors have to be inspected and the alcohol vendors have to be licensed. There is always a risk that something could happen. Council member Morlan stated that it sounded like there would be less liabilities due to some of the activities not taking

place. There would not be any permitting or registering, etc. If people do not contact Jerry Wohler with information regarding their activities, then they will not be included in the advertising. There will still need to be a resolution to be put before the City Council but would like to see the outcome of the meeting next week. Council member Schultz and Schröder expressed their concerns about the activities and should the City provide the liability insurance. Council member Morlan moved, seconded by Council member Conrad, to approve the sponsoring of the July 4th, 2021, activities. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Morlan, and Bender. Nays: Schultz and Schröder. Motion approved.

Mayor Glandon asked Stuart Grossman, Kiwanis President, to review the Bandstand Project. Mr. Grossman stated that nothing has changed, and they are still interested in raising the money for and supervising the construction of a bandstand on the southeast quadrant of the square on the courthouse lawn. The Kiwanis have approval to move forward from the County. Their request was that the City take responsibility for the maintenance of the bandstand subsequent to its construction. Mayor Glandon stated that he has talked with City Attorney John Wehr about a document for Council approval of this project. Should the Mayor and Council change before the project is completed and the new Council is not necessarily on board, this document could lock the project in to move forward. City Attorney Wehr stated that he has started a document that would require the County to sign as well. There will be some review and discussion regarding design. The project could only be stopped if all three (3) parties (City, County and Kiwanis) voted against it. City Attorney Wehr reviewed some of the terms that could be included in the document such as: development, easement and permits from the County, dedicated to the City and the City would pass a resolution accepting the dedication, and inspection rights by the County and City to make sure it is constructed in compliance, etc. Mr. Grossman stated that the Kiwanis thinks all of this is reasonable. There would need to be licensed and insured contractors and have the money before the project is started. Council member Morlan stated that it could be an awkward situation to have a second bandstand. He has had several people tell him there is a lot of nostalgia in the bandstand. Council member Morlan just cannot see putting a second bandstand as he thinks a roof could be put over the bandstand that is already there. He realizes that you cannot build on what is already there, but columns could be put around the exterior and put on a nice roof. There are some benefits by moving the location to the other side mainly getting away from the highway. It would be a little easier for some of the businesses on the corner to conduct business with alcohol and parties, but still he would rather see the original bandstand improved with a roof put on it. City Attorney Wehr stated there are several things to happen before this project gets started. The City does not have any ties to the existing bandstand. Mr. Grossman understands from the County that they own the existing bandstand. City Attorney Wehr asked if the Council had anything specific, they wanted to put into the agreement. Mayor Glandon stated that there should be insurance and that the project should have a completion deadline. There was discussion on volunteers, etc. and Mayor Glandon responded that the City would not take over until the project is completed and approved. Council member Conrad asked if there would be some approval of design so the Council would know what kind of maintenance would be involved. Council member Schröder stated once the document has been reviewed then the Council would be in a position to approve the project. Mr. Grossman stated from the Kiwanis standpoint they are looking for a commitment from the City to move forward as the Kiwanis spend time, energy and potentially money in the development of the project even before any ground is broken. Mr. Grossman proposed to think about an agreement is that we can come to an initial agreement in principle with contingencies along the way if that is acceptable. He feels everyone is going into this with good faith and no one signs up for something they are going to regret. He does want to avoid the chicken and egg syndrome so that the Kiwanis cannot move forward because there not some commitment from the City. Mayor Glandon stated that if the City has this agreement, agree on it, and sign it, then the Kiwanis can move forward. City Attorney Wehr stated that he has the document started, but needed some questions answered.

City Clerk Alderson stated she has talked to Josh Dumont today as the Fireworks display needs to be moved further from the public, so they are going over to SADC property situated between SADC property and Benders. They will be about 50 yards back on the SADC property. They have talked with Benders, and they are okay with this. Mr. Dumont is working on getting someone to talk with Durolast. The fireworks will be shot slightly angled west but basically straight up. He thinks the setup are about 300 feet away from Durolast. They are approximately 1200 feet from 220th Avenue (the County road). They would like to shut down SADC Avenue, so people do not park there all day. They would like to put the barricades out early. City Clerk Alderson stated that she and Mr. Dumont talked about Benders and Durolast and they will try to leave the barricades staggered in case a semi needs to get in or out. There is a Fireworks Committee meeting next week and Mr. Dumont will get back to the City then. The City Clerk left things as if the Council is okay with this, she will put this on the next agenda with a resolution for a street closing. The City Clerk stated that she told Mr. Dumont that she would send a copy of the resolution if the Council passed one to Durolast and Benders along with his contact information in case there were any questions or concerns. Consensus of the Council was to possibly approve a resolution at the next Council meeting if all the businesses have been properly contacted. Council member Morlan made a motion to approve closing SADC Avenue for the fireworks on Sunday, July 4th, 2021. After more discussion Council member Morlan rescinded his motion.

City Clerk Alderson asked if the National Night Out event should be approved. Ashley Fry, Police Administrative Assistant said she would do the event, but it would be scaled back. Usually, she starts the end of April or first of May

so she will not have time to put a full event together. Council member McLaughlin stated that it is time to open up and if things need to be scaled back this year, she is okay with this. Council member Schultz felt this has been a good event and he hopes scaling back does not affect future events. Council member McLaughlin moved, seconded by Council member Schultz to move forward with the National Night Out activities on August 3rd, 2021. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Mayor Glandon stated that we had discussed closing the inside parking spaces on the east side of the courtyard for the Farmers Market sponsored by SADC at the last Council meeting. The event started tonight. The question is what time do we allow the parking spaces to be closed. Council member Conrad moved, seconded by Council member Schröder, to approve allowing the Farmers Market to close the inside parking area on the east side of the County Courthouse for the Farmers Market season sponsored by Sigourney Area Development Corp. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

There was no report for Sigourney Area Development Corporation (SADC).

Park and Recreation: Council member McLaughlin moved, seconded by Council member Morlan, to approve a contract with Alan Sellers for Flag Football Director. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Water and Wastewater: Council member Schultz moved, seconded by Council member Conrad, to approve the third and final reading for Ordinance amending Title VI – Physical Environment – Chapter 5 Utilities – Billing Charges (Sewer). Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Council member Schultz asked about the washout on the highway and whether it would be related to this project. Mayor Glandon stated it was caused by the contractor not having the project done, but the main break was not part of the project at the time. Although it was to be replaced. Mayor Glandon met with the State regarding this last week and they told them their findings of the truck that goes through and measures the bumps would be sent to Matt Walker (French-Reneker-Associates) and then Matt would get back to the City. The contractor as far as the Mayor is concerned should have to make the repairs. If the DOT tells the City that it does not need to be fixed, then the Mayor would like for the DOT to state they have checked it and there is no liability on the City down the road. Council member Bender asked if all the lawns have been seeded. Mayor Glandon said it was explained to him that this is past the federal seeding date that was over May 30th. As the contractor is being allowed to seed now, if this does not take then he has to come back and reseed. Council member Bender asked what percentage was being withheld. Mayor Glandon responded five percent (5%) of the total contract. Five percent (5%) is not going to cover as we have extended engineering fees already. Council member Schultz moved, seconded by Council member Schröder, to approve Pay Estimate No. 9 from KLC Construction LLC for Proposed Water Main Improvements – CDBG #19-WS-016 – Sigourney, IA (Project #18-113/20-057). Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Council member Schultz moved, seconded by Council member Morlan, to approve Pay Estimate No. 4 from Boomerang Corp. for Proposed Wastewater Treatment Plant Improvements – CDBG #19-WS-009 – Sigourney, IA – SRF #CS192087001. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Finance: Council member Conrad moved, seconded by Council member Schultz, to approve Resolution No. 2021-06-01 re: Authorizing the Transfer of Funds and Payments of General Obligation Bonds and Revenue Bonds for Fiscal Year 2022. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Council member Conrad moved, seconded by Council member Schultz, to approve Resolution No. 2021-06-02 re: Authorizing the Transfer of Funds for Fiscal Year 2022. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Human Resources: Council member Conrad moved, seconded by Council member Bender, to approve Resolution 2021-06-03 re: Employee Position Wage Caps. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Council member McLaughlin moved, seconded by Council member Conrad, to approve Resolution No. 2021-06-04 re: Adopting Employee Wages Beginning July 1, 2021, for Fiscal Year Fiscal Year 2022. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

City Clerk: City Clerk Alderson stated that Ashley Fry is requesting to cut back to part-time hours. Ashley understands that she will no longer be on the City's insurance. The Human Resources Committee is recommending Ashley be allowed to use the rest of her vacation but will not receive any additional benefits. Council member Bender asked if we could make that work. Mayor Glandon stated that the office will try working with part-time hours but will evaluate this again in September. Human Resources had discussed other options such as hiring a second part-time employee. Council member Schultz moved, seconded by Council member Conrad, to approve the Office Assistant position moving to part-time (20-24 hours per week) retroactive to June 1, 2021. Upon the roll being called, the following voted Ayes: Conrad, McLaughlin, Schultz, Morlan, Schröder, and Bender. Nays: None. Motion approved.

Public Input: Council member Morlan stated that he has a neighbor that sits on her porch and watches, and she is very concerned about the golf carts going down the street with little kids that are sitting in the back seat unattended – not in car seats or the mothers with them on their laps as they are driving. She just feels they should be more secure. Council member Morlan asked if there was a resolution or anything that stated they should be secured. Mayor Glandon responded no.

Council member Schröder complemented the compost site. People using it have been very happy with it and think it was very well done. Council member Schröder was asked if there could be anything put down on the road for dust control. This would be more for the County. Mayor Glandon stated there is a time frame with the County and he believes that has passed. The County does this, but the individual pays for it. Mayor Glandon stated that someone had dumped a bunch of pallets at the compost site, but then someone else came along and picked them up.

Council member Schröder was asked about having bus stop signage or a remedy near the Manor House. A car violated the bus stop arm and Council member Schröder told her that it is up to the bus driver to observe these things and report them. She saw this but did not get a license plate number as it happened so fast.

Council member McLaughlin stated that on a happy note, the planters around the square look very nice.

The meeting was adjourned by acclamation at 7:23 p.m.

Douglas L. Glandon, Mayor

ATTEST: _____
Angela K. Alderson, City Clerk